



## PRE-SERVICE TRAINING INSTRUCTORS- TULSA TEACHER CORPS

**Location:**Oklahoma

**Type of Vacancy:** Part-Time Seasonal

### Seeking Passionate Instructional Leaders!

TNTP seeks summer **Pre-Service Training Instructors** for Tulsa Teacher Corps. This position is based in Tulsa, Oklahoma and is available in Summer 2018.

### Who We Are

TNTP is a national nonprofit founded by teachers that believes our nation's public schools can offer all children an excellent education. Today we're a diverse team from a wide range of fields, united by a fierce commitment to helping school systems end educational inequality and achieve their goals for students. We work at every level of the public education system to attract and train talented teachers and school leaders, ensure rigorous and engaging classrooms, and create environments that prioritize great teaching and accelerate student learning.

Tulsa Teacher Corps is a district-led alternative route to a career in teaching for talented professionals committed to improving the odds for kids in Tulsa, Oklahoma.

Tulsa Teacher Corps prepares Corps Members to achieve immediate, measurable success with their students in the fall. Our training approach, called Fast Start, focuses on foundational skills that we believe Corps Members must have to ensure a strong start to the school year as a new teacher. During their pre-service training, Corps Members rehearse the foundational skills, receive coaching, and practice them with students. Corps Members must demonstrate proficiency in these skills in order to successfully complete pre-service training and become a teacher of record in the fall.

### What You'll Do

Instructors lead skill-building sessions focused on the foundational skills of pre-service training, ensuring Corps Members have high quality opportunities to both learn and practice the skills. In addition, Instructors design and facilitate sessions that support Corps Members' ability to plan and execute instruction.

Specific responsibilities include:

- Internalize *Teach Like a Champion* and the principles of effective practice with the techniques
- Internalize Zaretta Hammond's *Culturally Responsive Teaching and the Brain* to ensure Corps Members use the TLAC techniques in the classroom in concert with deep relationships and meaningful content
- Internalize Tulsa Public Schools Learning Expectations
- Plan and facilitate daily skill-building sessions based on *Teach Like a Champion* and *Culturally Responsive Teaching and the Brain* for two groups of Corps Members, including:
  - Expertly modeling *Teach Like a Champion* techniques so that Corps Members understand the essential components of the techniques and their impact on student learning
  - Leading Corps Members in analyzing the *Teach Like a Champion* techniques
  - Modeling and providing feedback on how to deliver Teach Like a Champion techniques through each students' frame
  - Providing targeted, actionable feedback to Corps Members on their practice of the techniques
  - Maintaining high levels of session rigor through skillful facilitation
- Plan and facilitate collaborative planning sessions for two groups of Corps Members, that include designing and leading weekly lesson planning sessions that support Corps Members' acquisition of instructional planning skills
- Identify and communicate trends in Corps Member performance by communicating performance trends to Teacher Development Coaches, who work with smaller groups of Corps Members to further develop skills in the classroom
- Meet with other PST team members to plan meaningful training activities and norm on Corps Member performance standards

### What You Bring

We are looking for amazing people who have diverse backgrounds and experiences, are inspired by our mission and are highly motivated to change children's lives through education. You'll be right at home here if you learn from failure and overcome adversity, cultivate strong relationships, and push yourself, your work and the people around you to the next level.

Instructors are experienced educators who demonstrate a track record of success working with students in high-need schools, hold high expectations for students and teachers, and have strong organizational and communication skills.

#### Qualifications

- Minimum two years of successful teaching experience in high-need subject areas (required)
- Strong familiarity and experience with Eureka and/or CKLA curriculum (highly preferred)
- Familiarity with Tulsa and the history of education in Tulsa (highly preferred)
- Experience with *Teach Like a Champion* techniques (highly preferred)
- Experience with No-Nonsense Nurturing techniques (highly preferred)
- Experience with culturally responsive teaching (highly preferred)
- Demonstrated ability to motivate and inspire students and adults
- Experience and comfort providing direct, in-the-moment feedback to teachers, both written and verbal, that leads to immediate improvement
- Experience in facilitating effective training experiences for adult learners
- Demonstrated ability to connect with adult learners quickly and to build strong working and mentoring relationships
- Exceptional skills in time management, including the ability to balance multiple priorities in a fast-paced work environment
- Readiness to work non-standard hours over the course of the pre-service training (35 hours per week)
- A positive outlook, flexibility, and sense of possibility in stressful situations
- Evidence of working successfully in teams or cooperative settings
- Strong analytical skills, including the ability to utilize quantitative and qualitative analysis to support decision-making

#### What We Offer

TNTP offers a competitive hourly wage commensurate with experience in a similar position. Pre-Service Training Instructors' hourly wage is \$30 per hour. TNTP offers a motivated team of dynamic colleagues, a collegial atmosphere that values professional development and valuable feedback, and the chance to impact the direction of a growing, mission-driven company that is committed to the success of our nation's children. We also offer an inclusive environment where staff are encouraged to bring their whole selves to work each day.

#### Time Commitment

Pre-Service Training Instructors can expect up to 40 hours of training over multiple days in the spring in the summer. Pre-Service Training Instructors are focused on preparation work in advance of pre-service training and a full-time commitment of 30 – 40 hours/week for the five weeks of pre-service training.

#### Application Instructions

If you are interested in becoming a Pre-Service Training Instructor for Tulsa Teacher Corps, please submit a resume and one-page cover letter that answers the following questions:

- Why do your experience and skills make you a strong candidate to mentor new teachers who are preparing for their first years in high need classrooms?
- What do you believe to be the biggest challenges that will beset the incoming Corps Members in their first year and how will you help them to overcome these challenges during the sessions you will lead?

Please [submit your application online](#).

TNTP is an equal employment opportunity employer committed to maintaining a non-discriminatory work environment. TNTP does not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, gender, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, gender expression, or any other personal characteristic protected by applicable law.

#### Learn More

TNTP: [www.tntp.org](http://www.tntp.org)

Tulsa Teacher Corps: <http://www.tulsaschools.org/tulsateachercorps>

Life at TNTP: <http://tntp.org/about-tntp/our-people>

[CLICK HERE TO APPLY FOR THIS POSITION](#)