

## **Job Description: Teacher**

### **Background**

KIPP Tulsa College Preparatory (KTCP) is one of 125 tuition-free, open-enrollment college-preparatory KIPP (Knowledge Is Power Program) schools operating in low-income urban and rural communities throughout the country. KIPP Tulsa's mission is to *empower all students with the academic, character and life skills necessary to succeed in high school, college, and the competitive world*. KTCP opened its doors in July 2005 with 90 fifth graders, and the school currently has 330 students in grades five through eight. Working at KIPP Tulsa is about being student-focused. It's about teamwork. It's about having fun, and having the freedom to work in ways that are most successful for our students. It's also about transforming our community by ensuring our KIPPsters make it TO and THROUGH college and, then, return to and lead our city.

### **Job Description**

KIPP Tulsa College Preparatory seeks talented teachers with at least 2 years of experience. Prospective applicants must demonstrate a clear record of achieving significant gains with their students and have a strong belief that they can help close the achievement gap for all students.

### **Teachers are required to:**

- Believe deeply in the mission, beliefs and values of KIPP Tulsa and subscribe to KIPP's Five Pillars (High Expectations, Choice and Commitment, More Time, Power to Lead, Focus on Results)
- Hold high expectations for each student
- Plan, structure, and execute daily lessons that are engaging, make our KIPPsters sweat every day, and are aligned with a year-long scope and sequence.
- Implement the school-wide student management policies within classrooms and everywhere with our school
- Compile, analyze, display and use data on student progress and achievement to target and differentiate instruction
- Celebrate student work on a regular basis, using bulletin boards as well as other methods
- Share lesson materials and participate in observation/feedback sessions with team leaders, department chairs, instructional staff, assistant principals and school leader
- Work as an active member of the grade-level, content-area and school-wide team, doing whatever it takes to ensure our students' needs are met
- Create, foster and model a positive and collaborative learning environment
- Perform clerical duties required with textbooks, instructional supplies, student reports and records, attendance reports, etc.
- Invest in parents as true partners in ensuring our students achieve their audacious goals and full potential.
- Remain on call in the evenings for student homework help via school provided cell phone

# KIPP TULSA COLLEGE PREPARATORY

**Work hard. Be nice.**

## **Qualifications:**

- Zest, grit, self-control, hope, love, social intelligence, gratitude, curiosity and a sense of humor 😊.
- A passion for being part of a team-oriented, mission-driven school culture.
- A strong desire to become a better teacher by joining the KTCP team and family.
- Demonstrated success in raising the achievement levels of traditionally under-served students.
- Experience/strength in content area.
- Minimum of a bachelor's degree.
- **Minimum of 2 years teaching experience**
- Oklahoma State teacher certification preferred.

## **Salary & Benefits**

This is a full-time, exempt position. We offer a competitive salary and benefits package based on experience and qualifications.

## **To Apply:**

Please visit [www.kipp.org/jobs](http://www.kipp.org/jobs). Search by location for Tulsa jobs and apply for an impactful career at KIPP Tulsa. KIPP Tulsa will automatically receive your application once it is submitted on the [www.kipp.org/jobs](http://www.kipp.org/jobs) site. If KIPP Tulsa decides to invite you for an interview, a member of KIPP Tulsa's leadership team will contact you. If you have questions, do not hesitate to contact KIPP Tulsa at 918-794-8652 or by email at [careers@kipptulsa.org](mailto:careers@kipptulsa.org).

*As an equal opportunity employer, KIPP Tulsa does not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), disability, marital status, sexual orientation, military status, or any other basis made unlawful by applicable federal, state, or local laws or regulations.*